

APPLICATION FOR EMPLOYMENT

Farmers Union Industries, LLC is an equal opportunity employer/affirmative action employer and considers applicants for all positions without regard to race, color, religion, creed, sex, national origin, age, disability, genetic information, veteran status, marital status, status with regard to public assistance, sexual orientation, or any other characteristic protected by law.

Please furnish us with complete information as requested on this application. Do not submit a resume in place of completing any part of this application; a resume may be attached.

GENERAL INFORMATION

Date: _____

Position Applied for: _____ Location: _____

Employment Desired: Full Time Part Time Temporary Seasonal

Referral Source: Advertisement Friend Relative Walk-In Other: _____

Name: _____

Address: _____

Telephone: _____ Cell Phone: _____

E-mail address: _____

If under 18, can you provide a work permit? Yes No

Have you ever applied or worked for Farmers Union Industries or one of its related companies before? Yes No
If yes, give date(s) and location(s)

Are you currently employed? Yes No
If yes, may we contact your employer? Yes No

Are you legally eligible for employment in this country? Yes No
(Proof of U.S. Citizenship or immigration status will be required upon employment)

Have you ever been convicted of a felony? (Does not apply to MN Applicants) MN Applicant Yes No
(A felony conviction may not automatically exclude you from consideration)

Can you travel if a job requires it? Yes No



EDUCATION

SCHOOL	NAME & LOCATION	COURSE OF STUDY	NO. OF YEARS COMPLETED	DEGREE OR DIPLOMA
HIGH SCHOOL				
BUSINESS/TRADE/TECH				
COLLEGE				
GRADUATE				
SPECIAL HONORS				

COMPUTER SKILLS

Check off those computer skills with which you are proficient (any version):

PC User
 Macintosh User
 Windows
 Microsoft Word
 Microsoft Access
 Internet
 Microsoft Excel
 Microsoft Publisher
 Microsoft Dynamics NAV
 Microsoft Office

Other (Please List): _____

DRIVER'S LICENSE (only for positions which require driving)

Do you have a driver's license? Yes No

Driver's license number: _____ State of Issue: _____

Class A
 Class B
 Class C
 Class D
 Other: _____

Expiration Date: _____

Have you had any accidents during the past three years? Yes No How many? _____

Have you had any moving violations during the past three years? Yes No How many? _____

OTHER SPECIAL SKILLS AND QUALIFICATIONS



EMPLOYMENT HISTORY

Start with your present or last job. Include military service assignments and volunteer activities. Exclude organization names that indicate race, color, religion, sex or national origin. **Even if a resume is attached, this page must be completed in its entirety.** If you need additional space, please continue on a separate sheet of paper and attach.

Employer	Telephone	Dates Employed From To		Work Performed
Address				
Job Title		Hourly Rate / Salary Starting Final		
Supervisor				
Reason for Leaving				

Employer	Telephone	Dates Employed From To		Work Performed
Address				
Job Title		Hourly Rate / Salary Starting Final		
Supervisor				
Reason for Leaving				

Employer	Telephone	Dates Employed From To		Work Performed
Address				
Job Title		Hourly Rate / Salary Starting Final		
Supervisor				
Reason for Leaving				

Employer	Telephone	Dates Employed From To		Work Performed
Address				
Job Title		Hourly Rate / Salary Starting Final		
Supervisor				
Reason for Leaving				



REFERENCES

Please give name, address and phone number of three references, other than relatives or previous employers.

1. _____
2. _____
3. _____

CERTIFICATION & AGREEMENT

I certify that the information contained in the application and that I provide during the hiring process is correct to the best of my knowledge. I understand that false, misleading or incomplete information may result in rejection of my application and if I am hired is grounds for dismissal in accordance with Farmers Union Industries, LLC policy.

I authorize the references listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that my result from furnishing same to you.

I understand that if I am accepted for regular full-time or part-time employment with Farmers Union Industries, LLC, I will be required to successfully pass a post-offer physical examination, drug test and background investigation (where applicable).

In consideration of my employment, I agree to conform to the rules and regulations of Farmers Union Industries, LLC. I understand that this employment application is a request that Farmers Union Industries considers me for employment and is not an offer of or contract for employment. I further understand that offers that do arise will be "at-will." In other words, just as I can terminate the employment relationship at any time for any reason, so too, the Company can terminate the employment relationship at any time and for any lawful reason, with or without notice. I also acknowledge by signing below that if I am employed by Farmers Union Industries, LLC, no employee can alter my at-will employment status unless by written contract signed by the President of Farmers Union Industries, LLC.

Signature of Applicant

Date

FOR MANAGEMENT USE ONLY

Date of Hire _____ Position _____

Plant # _____ Hourly Rate/Salary _____

Completed By _____ Date _____

