DUTIES & RESPONSIBILITIES:

1. Responsible for maintaining the highest level of confidentiality, customer service and professionalism; responsible for promoting a positive image of the Company.
2. Operates bobcats, forklifts, farm tractors and yard trucks to unload, load and process raw material.
3. Communicates activities with system operator and supervisor to maintain efficient raw material feed into processing system.
4. Operates all assigned equipment necessary to process raw material.
5. Unload animal trucks / trailers and raw material trailers with bobcat or animal hoist system.
6. Perform all physical activity and operate all equipment associated with the salvage of hides from deadstock.
7. Load and unload hides from trucks, sort, grade and trim hides.
8. Load, unload, dump, and wash combos and pallets.
9. Clean all vehicles and equipment used to transport raw material.
10. Perform preventative maintenance checks on motorized vehicles.
11. Fill LP gas cylinders (approx. 75 lbs.)
12. Assist in cleaning and maintenance of process, air, and wastewater treatment equipment.
13. General housekeeping duties, including painting and / or scrubbing with detergent solutions.
14. Follow all Company Safety and Work Rules and maintain housekeeping of facility.
15. Other duties as needed.

Occasionally, situations may arise that require employees to temporarily or permanently assume responsibility for tasks not specifically outlined in this job description. In addition employees may be requested to work additional hours to fill in for an absent co-worker, accommodate a heavier than normal work load, or assist with special projects.

Duties and responsibilities may be revised, as needed, either verbally and/or in writing by the Shift Supervisor, Shift Foreman and / or Plant Superintendent.

Physical Requirements: Ability to pass pre-employment physical & drug testing and background check; ability to work required hours.

Occasionally push and / or pull heavy objects (200 lbs.), frequently and skillfully use a knife in hide trimming and skinning, occasionally lift up to 75 lbs. from floor to waist level, occasionally climb stairs up to 75 ft., occasionally climb ladders to 30 ft. height, frequently bend at the waist and / or knees, occasionally shovel material (approx. 35 lbs), tolerance of varying environmental conditions, ability to work day / night shifts, or rotations, if
applicable, ability and willingness to work extra hours on a scheduled / unscheduled basis when required.

Mental Requirements: Effectively communicate with supervisors and co-workers, accurately read and understand signs, labels, warnings, directions and operator manuals and service manuals associated with the operation of instruments and equipment, accurately perform basic mathematical skills, accurately and legibly record required information, analyze recorded data and equipment operation to determine inconsistencies requiring corrective action, accurately follow and / or verbal instructions.

Education: High school diploma / GED preferred.